

**FSM: MARITIME INVESTMENT PROJECT (P163922)**  
**Department of Transportation, Communication and Infrastructure**  
**Terms of Reference for a Project Manager**

**Background**

The largest nation in the Micronesian sub-region, the Federated States of Micronesia (FSM) is made up of four, semi-autonomous states (Kosrae, Pohnpei, Chuuk, Yap) that are located between Palau and the Philippines to the west and the Marshall Islands to the east. FSM consists of more than 600 islands scattered over an area of about 2.6 million square km, but its land area covers just 700 square km. The overall population of about 102,500 (est. 2016). Within FSM, approximately 45 percent live in Chuuk, 37 percent in Pohnpei, 11 percent in Yap, and 7 percent in Kosrae. FSM has experienced considerable internal migration across states, particularly to Pohnpei Island, where Palikir, the capital, is located, for employment with the national government. This is in addition to migration from outer islands to the main islands.

As an archipelagic nation, FSM's economy is highly dependent on marine resources for international, inter-state and inter-island trade via the sea, and for access to education and health services to and from the main and outlying islands, making maritime connectivity of critical importance. Seven islands have airstrips, but there are only two, seven-seat planes that provide domestic air services.

In 2016, GDP was about US\$334 million, which equated to some US\$3,260 per capita. Economic activity is largely reliant on external financing, but the country also receives substantial revenue from fishing license fees. In 2016, the public sector generated 37 percent of GDP, agriculture and fisheries, the main economic activities, contributed around 26% of GDP, and foreign grants generated 33 percent of GDP. Most private sector activity centers on the production of non-traded goods and services to the government and its employees. The majority of goods are imported, and there are few exports.

The World Bank is proposing to fund the FSM Maritime Investment Project (FSMIP) to be implemented by the Department of Transportation, Communication and Infrastructure (DTC&I). The objective of FSMIP is to facilitate maritime access and safety in the Republic of the Marshall Islands by improving maritime infrastructure and safety. The proposed project has three components:

- Component A: Maritime Infrastructure
- Component B: Technical Assistance and Project Management
- Component C: Supporting Post-Disaster Recovery

Due to staff constraints within DTC&I, additional support will be required to prepare this project. The Government of the Federated States of Micronesia (GoFSM) has access to a Project Preparation Advance (PPA) of US\$5,500,000, some of which will be used to assist in the preparation of FSMIP. The PPA will be used to prepare the necessary technical, economic, environmental and design studies for the project, including: (i) identifying and estimating costs, conducting economic evaluations, prioritizing investments and preparing bid documents for investments at one or more of FSM's principal ports; (ii) determining shortcomings and recommending measures to strengthen institutional and regulatory arrangements at the national and state-levels; (iii) undertaking stakeholder engagement and consultations and preparing safeguards documents, such as environmental management plans and land acquisition and resettlement plans; and (iv) funding a Project Manager to oversee project preparation.

**Purpose and Objectives of Role**

The main objective of the Project Manager (PM) position is to manage and coordinate all preparatory activities associated with the PPA for FSMIP through DTC&I.

### **Scope of Assignment**

The following activities will be carried out on a full-time basis:

- Provide advice to DTC&I and project stakeholders on World Bank procedures and requirements;
- Provide advice to DTC&I, where required, on compliance with GoFSM procedures and requirements;
- Assist DTC&I in the preparation of terms of reference for PPA studies and activities;
- Advise DTC&I on all phases of the procurement of consultant services in accordance with World Bank procurement policies and procedures, in consultation with staff at DOFA's Central Implementation Unit (CIU);
- Oversee project contracts;
- Organize the review of Consultant outputs and deliverables for project-related activities;
- Facilitate and assist DTC&I with public consultations and the preparation of safeguards documents;
- Facilitate the preparation and public release of project information;
- Maintain official records of the Project and prepare project progress reports for review by DTC&I and for submission to World Bank, as required, under the legal agreement;
- Ensure implementation compliance with the provisions of the legal agreement;
- Liaison with government agencies, World Bank officials, and others on project-related matters; and
- Carry out other reasonable duties, as necessary.

### **Qualification and Requirements**

The ideal candidate will have the following qualifications:

- 10 years' experience, 5 of which as a Project Manager/Team Lead in similar assignments;
- Appropriate involvement and/or experience in developing countries;
- Experience managing donor-funded projects and working with development partners, such as World Bank, Asian Development Bank, USAID;
- A university degree in business, engineering or other relevant fields, is required; and
- Strong report writing skills and excellent communication (verbal and written) skills.

### **Duration of the Assignment and Estimated Time Input**

This is a full-time assignment that will initially be for a period of up to one year. Based on satisfactory performance and mutual agreement between DTC&I and the PM, there is the possibility for longer-term engagement to implement FSMIP, if approved. The position is expected to be located at DTC&I, and office space, general office supplies and office equipment will be provided.

### **Reporting Requirements**

The PM will report to the Assistant Secretary, Maritime, of DTC&I, who is responsible for FSMIP activities.